

Sturgeon Alliance Church Annual Report 2019

STURGEON
ALLIANCE CHURCH



Agenda

Sturgeon Alliance Church

Annual Meeting 7pm Aug 27, 2019

1. Opening Devotions
2. Call to Order
3. Approval of Agenda (pg 1)
4. Approval of Tellers
5. Approval of Membership List (pg 2)
6. Approval of Minutes (pg 4)
7. Reports
 - 7.1. Board of Elders – Jeff DeHaan (pg 6)
 - 7.2. Lead Pastor – Pastor Brent Foster (pg 8)
 - 7.3. Youth and Young Adults Pastor – Josh Ginn (pg 14)
 - 7.4. Director of Children’s Ministry – Kelly Kozak (pg 16)
 - 7.5. Director of Connections & Care – Annamae Ruth (pg 18)
 - 7.6. King’s Kids Preschool – Sara Kugler / Julie Mullins (pg 19)
 - 7.7. Small Groups Ministry – Annamae Ruth (pg 20)
 - 7.8. Worship Ministry – Dale Yushchyshyn (pg 21)
 - 7.9. Grace in Motion – Darrell Dalby (pg 22)
 - 7.10. Missions Committee – Pastor Brent Foster (pg 23)
 - 7.11. Finance Committee – Kelly Froese (pg 25)
 - 7.12. Approval of Reports (11)
8. 2018/2019 Financial Statements (pg 23-pg 32)
9. 2019/2020 Budget (pg 33-pg 36)
10. SAC Bylaw Changes (pg 37-pg 39)
11. Nominating Committee – Pastor Brent Foster (pg 40)
12. Election of Elders
13. Election of 2020 Nominating Committee (two members plus one spare)
14. Motion to Destroy Ballots
15. Adjournment and Closing Prayer

Membership List

Anderson, Rachel	Froese, Kelly	Mulligan, Adrian	Turanyik, Andrew
Anema, Harry	Froese, Lauri	Mulligan, Tracy	Turnbull, Michelle
Bilodeau, Aileen	Ginn, Josh	Mullins, Julie	vanCuilenborg, Esther
Braun, April	Ginn, Kara	Mullins, Keith	vanCuilenborg, Paul
Braun, Steve	Goodbrand, Josh	Pedersen, Carol	Walker, Bruce
Bredin, Cindy	Goodbrand, Nicole	Pedersen, Preben	Wasylynchuk, Deb
Bredin, Dave	Harrisson, Norm	Pinault, Chris	Wasylynchuk, Mike
Campbell, Dain	Hasson, Brian	Reid, Bev	Weeks, Ruthann
Campbell, Jennifer	Hasson, Rita	Ritter, Craig	Weeks, William
Dalby, Darrell	Heinen, Sara	Ritter, Terri	Yushchyshyn, Cecile
Dalby, Wilma	Heinen, Steve	Ross, Debra	Yushchyshyn, Dale
DeHaan, Arda	Hewitt, Lisa	Ruskowsky, Fred	Yushchyshyn, Monique
DaHaan, Jeff	Houle, Rosane	Ruskowsky, Louberta	Zazulak, Eric
Dion, Gilles	Ingram, Austin	Russell, Andrew	Zazulak, Sarah
Dion, Greg	Jaehn, Harvey	Russell, Sue	Zylstra, Bert
Dion, Joel	Jaehn, Jacquie	Ruth, Annamae	Zylstra, Gayel
Dion, Michelle	Johnson, Darci	Ruth Darren	
Dion, Vince	Kallaghan, Dawne	Saunders, Al	
Duguid, Craig	Kallaghan, Paul	Saunders, Julie	
Enns, Dale	Klassen, Jeffrey	Seibel, Angela	
Enns, Darcia	Klassen, Serena	Seibel, Kirk	
Forsyth, Cathy	Kozak, Kelly	Seibel, LaDean	
Forsyth, Grey	Kozak, Willis	Seibel, Owen	
Foster, Brent	Kugler, Roland	Small, Dave	
Foster, Erica	Kugler, Sara	Stonnell, Dru	

By the Numbers

Baptisms	12
Professions of Faith	12
Kid Kamp Registrations	135
King's Kids Preschool Registrations	41
Small Group Attendance	135
Kids @ Coffee & Chaos	94
Sunday Morning Attendance	298
Sunday Morning Average Children's Attendance	42

SAC Annual General Meeting Minutes

September 25, 2018

Meeting began at 7:00 PM

Opening –Brent Foster read from Matthew 25:14-30 (parable of the talents).

“I was afraid and hid the gold.” We must overcome the tendency to hold the status quo, to overcome the fear to invest our treasure in Making Jesus Famous

Jeff opened with prayer

Call to Order (Jeff DeHaan, chair)

46 active members present

Approval of Agenda

MSC to approve the agenda as amended.

Approval of Tellers

MSC to approve Paul Kallaghan and Michelle Turnbull as tellers.

Approval of Membership List

MSC to approve the membership list as circulated.

Approval of Previous Minutes

September 18, 2017 Annual Meeting Minutes – **MSC**

Reports:

Chair turned over to Harvey Jaehn for the duration of the Board of Elders’ Report

- Board of Elders by Jeff DeHaan

Chair returned to Jeff DeHaan.

- Lead Pastor Report by Brent Foster.
- Youth and Young Adults Pastor by Josh Ginn.
- Director of Children’s Ministry by Kelly Kozak.
- King’s Kids Preschool by Sara Kugler.
- Director of Connections & Care by Arda DeHaan
- Worship Ministry presented by Monique Yushchyshyn.

- Missions Committee by Mike Wasylynchuk.
- Small Group Committee by Annamae Ruth.
- Grace in Motion Committee by Darrell Dalby.
- Finance Team by Kelly Froese.

MSC to accept the reports as circulated/presented.

2017/2018 Financial Statement presented by Kelly Froese

- Deficit of \$15k for 2017/2018.
- Major maintenance expenses in this year: new roof, new steps
- Mortgage outstanding as of June 30, 2018 is \$510,771.

MSC to accept the Financial Statements as submitted.

2018/2019 Budget presented by Kelly Froese

- 9.6% increase over last year – submitted a budget of \$575,898.

MSC to accept the 2018/2019 budget as submitted.

Report of the Nominating Committee by Brent Foster

- Nominates Steve Heinen and Adrian Mulligan to a 3 year term as elder.
- The report is taken as information.

Election of Elder

Vote for Steve Heinen and Adrian Mulligan taken by secret ballot.

Steve Heinen and Adrian Mulligan were elected with over 60% support of the ballots cast.

MSC to destroy the ballots.

Election to 2019 Nominating Committee

- Dawne Kallaghan and Michelle Dion were nominated to the Nominating Committee from the floor.

MSC to close nominations.

- Willis Kozak was nominated as a spare to the Nominating Committee from the floor.

MSC to close nominations.

MSC to declare the nominees elected.

Jeff adjourned the meeting at 8:10 PM

Brent Foster closed in prayer.

The meeting was dismissed to the back of the sanctuary for refreshments and a fellowship time.

Report of the Board of Elder's

Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. (Philippians 2:1-4)

Do you see and sense it? We, as a board of elders certainly do. There is a change and momentum occurring at Sturgeon Alliance Church. Our congregation is growing both in terms of numbers and in depth of our knowledge of Jesus and our love for each other. Not that we have attained perfection, but we are growing. The elders are anticipating even more growth in breadth and depth and sense a need to prepare for that. In that regard, we have supported Pastor Brent to search for and hire another associate pastor. The sanctuary renovation is also part of the process of anticipating more growth. Another responsibility of leadership is to protect our church so that our lampstand can continue to shine brightly in Gibbons, in the surrounding communities, and reflect that light throughout the world. As Pastor Brent explained in his Philippians sermon series after Easter, one of the biggest threats to the local church is a lack of unity. Each one of us needs to strive for unity in our congregation, but not uniformity. God has gifted each one of us in different ways and has called each one of us to use our gifts to glorify Him, as well as to love and serve each other.

Each month, your elders meet and start out each meeting on their knees praying for our congregation and our church. Unity is critical in our meetings. When there is a sense that we are not united on a particular issue, we will stop and take time to listen to God in prayer. It is amazing how unity can be restored just by taking time to listen to God and obeying. In addition to our regular meeting items, including going over Pastor Brent's regular monthly report to the Board, we take time to study and learn how we can better serve as leaders and elders to our congregation.

In February, the board took some time to go on a retreat. Over the past few years, the board has shifted in its governance structure. Currently, the board's primary role is to develop the "ends" or vision of what direction we sense God is calling Sturgeon Alliance to go. The "means" or process of how to get there is left up to Pastor Brent and the rest of the staff to put together. The annual retreat allows the elders uninterrupted time to focus on the ends. This past February, we looked at the strengths, weaknesses, opportunities, and threats that are facing our church. In addition, we also looked at the five areas where we sense God calling us to focus our energy. The primary question we asked is how Jesus is being made famous in our Sunday mornings, small groups, youth and children's ministries, local outreach, and global outreach.

I would like to thank each of the other elders who freely give of their time throughout the week to serve. Adrian Mulligan, Bert Zylstra, Kelly Froese, and Steve Heinen are each a pleasure to work with on the board. Also, much thanks to Pastor Brent as he helps to guide Sturgeon Alliance Church in growth and in unity. At this current AGM, Bert Zylstra is stepping off the board after serving 2 terms. Due to his exceptional skills as secretary, the board has asked him, and Bert has agreed, to assist the board in a new position of clerk. This is for a one-year renewable term. Bert will be sitting in on our regular monthly meetings to record minutes and provide history to the board as required. Finally, thank you to each one of you who serves at Sturgeon Alliance Church.

Although some or many of your contributions may not be noticed by many of us, they are much needed for the functioning of our body and are noticed by the One for whom it all matters.

Respectfully submitted,

Jeff DeHaan

Board Chair

Report of the Lead Pastor

I spent some time in a place of prayer recently. Luke tells us that “Jesus often withdrew to lonely places to pray.” Life can get so busy for me sometimes that I often forget to stop and celebrate what God has done in my life and then allow Him to recalibrate my soul for the future. A couple times a year I need to physically withdraw from my “everyday life” for a few days and do this. I encourage you to do the same in some form. I went towards the mountains and stayed with former youth leaders of mine to get away to the place of prayer. I spent each day doing various things - reading the book of Philippians, listening for God’s voice in my life, listening for God’s voice for our church, journaling, planning and experiencing the marvelous display of God’s creation. Most of it was about quieting my soul and getting still. I started everyday looking up and saying “Jesus, you start the conversation today.” Recently, as a church, God has led us to the book of Philippians. You might remember that I encouraged us to explore the book much like a mountain biker explores the wilderness weaving through trails. So, in my pursuit of God on this retreat, I actually did some mountain biking in the mountains. As I’ve mentioned at the start of our sermon series on Philippians, the point of mountain biking is exploration, not getting from point A to point B as quick as possible. I literally did this in the mountains on my bike but I also did this exploration process in the book of Philippians. Winding through the trees while exploring Philippians in my mind was where Jesus started the conversation in my heart. Jesus would often say, “stop here...”

I did this trail called “Merlin’s View” It weaves up switchbacks approximately 6km to a beautiful vista on top of a mountain that seems to be in the middle of nowhere. I sat there for a moment on this bench made of stone as a deer walked from the bush unaware of my presence. The white capped mountains were in the distance and there was a sense of solitude all around. No one was on the trail that day either. By the way - Combining special revelation (His Word) with general revelation (His creation) is a powerful thing! I sat there for a long time soaking it all in saying “Jesus start the conversation.” And He did...

While using the book of Philippians He spoke to me in unexpected ways regarding my role as husband/father and as a pastor. Even as I write that, a lump forms in my throat remembering how I heard His voice so clearly. Time and space do not permit me to tell you everything but the main theme that Jesus applied in so many ways was – *Die to self*. The fame of Jesus in my environment around me is directly proportionate to me getting out of the way. *Die to self and make Jesus everything*. That was Paul’s attitude in Philippians and that was and is Jesus words for me today. Whoa...

As a church, we have been studying the book of Philippians lately. Compared to the other churches in Paul’s sphere, Philippians is a church going relatively well. In this book, Paul celebrates the work that God has done and continues to do in the Philippians lives but also recalibrates their spiritual lives for the future. There are always slight adjustments needed on a journey to become more like Christ, even in a church/life that is going well. So, as we reflect on this past year at Sturgeon Alliance join me as we celebrate what God has done in our lives and then recalibrate for the future.

Celebrate Finances

Philippians was one of the only churches that receives a glowing review by Paul. Their spiritual maturity had reached the point of their wallets and they begged Paul to give to the work of God even out of their own poverty! (2Cor.8:1-5) It is true, a sign of spiritual maturity is reflected in one’s financial life. Jesus even said “Where your treasure is, there your heart is.”

Just like the Philippians I believe we too can celebrate the faithfulness of God in our church finances. Here we sit with just a few weeks left in our fiscal year and we are on pace to hit and perhaps exceed our budget! God is good. And there were also many special projects this past year where God asked us to give over and above our tithe. At Thanksgiving we raised \$3250 for **Boots & Bibles** where we supported families in need in our community as well as purchased Bibles for our sanctuary. At Christmas we raised \$4100 for **Open Doors** supporting the persecuted church worldwide. At Easter we raised \$3880 for a new vehicle for our International Workers - the **Papavero's**. And then there was the ongoing benevolence that we dispensed through "**Grace in Motion**" in which we gave \$3490 to people in need. We also did a food drive in September and collected a truck load of food for our local food bank. That is almost \$15,000 over and above our budget! On top of that, I believe our church budget is also properly balanced like many of your individual budgets. Did you know that 10% of our budget goes to what I call "global focus?" We give 10% to our Alliance District/ The Global Advance Fund to support the ongoing work of God outside of Sturgeon Alliance Church. Just like a healthy balance in our individual financial life should be 10% to the work of God, a healthy balance in our collective church budget needs to be 10% to the work of God outside our local ministry. The Philippians certainly gave sacrificially to the work of God well beyond their immediate vicinity.

But before we break our arm patting ourselves on the back regarding finances, I have a sense many of us could probably do more. I'll talk about that later as we "recalibrate."

Celebrate Gospel Advancement

In the book of Philippians Paul mentions the word "Gospel" more than any other book of the Bible. Both he and the Philippian church are consumed with the good news of Jesus Christ! Paul even mentions that when this gospel becomes truly alive in your life, "Then you will shine among them like stars in the sky." (Phil.2:15) Allow me to briefly acknowledge our "twinkle" here at Sturgeon Alliance.

Our Roofing ministry continues to do approximately 5-6 roofs per year providing a much-needed service to our community. Our food ministries like Compassionate Cook, Dinner on Us and Breakfast club in our schools all support the physical needs in our community too. King's Kids Preschool and Coffee & Chaos continue to be excellent gospel advancement initiatives as families in our community continue to get connect to our church. Did you know that most of the families that engage with these programs wouldn't necessarily call our church home...yet? And who could forget about Kid Kamp last August where 130 children all heard the life changing good news of Jesus. Our first ever Family Christmas Party on Dec.9th was a huge success as we saw well over 200 people from our community attend. We as a staff all agreed that we found our "Christmas Niche" with this event as a way to introduce the good news to our community at Christmas time. Our physical sanctuary has seen a facelift as of late providing a more conducive environment for gospel proclamation and worship on Sunday AM. This has also created a little more space for our now average Sunday AM attendance of 280 people. And what about the new families in the past year that have been drawn to our "twinkle" and now call Sturgeon Alliance home? We've given out over 75 welcome packets to new comers this past year and many of them have stayed and put down roots. God is good.

Our new youth pastor Josh Ginn has also knocked it out of the park with our youth and young adults this past year. It is hard to believe that in just one-year God has used him to create so much gospel momentum in the youth ministry! Service projects, teaching the gospel every Friday night, small groups, leadership development, crafting a young adult ministry from scratch - this is just some of the evidence. But, perhaps the most significant evidence is baptisms. 9 youth and young adults were baptized this past programed year! God is good and He continues to bless our youth and young adult ministry.

And what about the countless Volunteers that serve in our church? - ushers, greeters, hospitality team on Sunday, media, tech, prayer team, worship team, kitchen team, office admin

help, children's ministry, small group leaders - The list could go on! As I think of all the volunteer servants in our church I echo Paul in Philippians 1:3 "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel..." We certainly have a culture of servant leadership here at Sturgeon Alliance. It is a culture that Paul talks about in Philippians 2 when he encourages the believers to "have the same mindset of Christ Jesus...he made himself nothing, by taking the very nature of a servant..." Thank you for your service and I know the fame of Jesus will advance as we adopt His attitude in all things.

The gospel is advancing in our midst and God is using us to do it!

Celebrate Spiritual Growth

Paul also celebrates the ongoing work of the Holy Spirit in the Philippians lives. "He who began a good work in you will carry it on to completion..."(Phil.1:6) And our Sunday AM worship at Sturgeon Alliance is evidence of this ongoing work. We started last fall with a Sermon Series called "Overwhelmed" We spoke about all of those things in life that often overwhelm us - pain, doubts, work, worries, fear etc. We learned that we need to be overwhelmed instead with the glory and goodness of God. At Christmas time we saw the incarnation through the lens of the gospel of John. We explored how Jesus came as "light of the world" through a series called "Illuminate." In January we revisited our vision motto of "Making Jesus Famous". On week 1 we rallied around our One Prayer for 2019 from Eph.1:19-23 where many of you agreed to pray "Wisdom, Power & Fullness" for 1 person for 1 year. On week 2 many of us also selected a portion of scripture to be a rock-solid foundation for the whole year. The display in our foyer now highlights how many of us have chosen to like the Philippians "hold firmly to the word of life" (2:16). "The Elephant in the Room" series hit us with a velvet hammer as we dove into those hot topics and God recrafted our worldview to be more in line with His. Easter was the crescendo of our year as we explored the spiritual riches that are ours to be had in Christ. Our response was "No way" as we learned that "We're Richer than we Think." And we've explored the book of Philippians in which we've learned what it means to be insatiably consumed with Jesus. Every Sunday we have gathered to recognize and further promote the fame of Jesus and I believe that God has honored us for this posture as a church.

Small Groups continue to be the place where the Holy Spirit does his work in our lives. We had over 12 groups meet consistently this year as they discussed how to bring Jesus into the center of their lives. And who could forget about the Marriage course that ran last fall where 10 couples focused on bringing Jesus into the center of their relationship.

But perhaps the most spiritual forming time of all for our church this year was "The Family Project" in Feb-Mar. For 6 weeks over 120 people came to the church building on Wednesday nights to learn about God's plan for family. The crescendo for me was on the last day when we all went to our knees and begged God for help in our own families and the families in our community. Time will tell what spiritual momentum God will continue to create through this!

But what about Baptisms? We held 2 Baptism services this past year. On Dec.2 we baptized 7 people and on Apr.28 we baptized 5. That is 12 people this year who proclaimed that they want to make Jesus Famous with their lives! The glory of God certainly descended into the church as we heard testimony of these lives committed to Jesus.

A few weeks ago, one of our Sturgeon Alliance kids came up to me and said, "Pastor Brent I have something to tell you...I got saved this week!" I was quick to give a high five and "praise the Lord" Salvation...could there be any more evidence of God's spirit at work in our midst? "He who began a good work in you..." God began the work here at Sturgeon Alliance and He continues to do that work today in our midst.

Recalibrate

Celebrating the work of God in our midst is good but there is always a recalibration that he wants to do in our lives as well. Paul does that in the book of Philippians. Despite the positive report given by Paul, they still have work to do on their path of sanctification. Paul tells them “Continue to work out your salvation with fear and trembling” (Phil.2:12) and “Press on towards the goal to win the prize” (Phil.3:14) For Paul, there is always some recalibration needed in believers’ lives, even for believers that seem to be doing “well.” Calibrating simply means to make small adjustments to improve performance. Or in our spiritual lives it means letting Jesus make those adjustments so we conform to be more like Him. In our ongoing mission to Make Jesus Famous I know there are some adjustments we need make too.

Here are four areas I believe God wants us to fine tune as we look at another programed year.

1. **Continue to put the Gospel First** – Paul uses the word “gospel” in the book of Philippians more than any other book. All he wants is the good news of Jesus to advance in the believers’ lives and the world around. Nothing else matters for him! That makes me ponder some penetrating questions: What new gospel initiatives does God have for us in the new year at Sturgeon Alliance? Where is he going to ask us to step out in faith with the gospel? Are you part of a small group that refines you, teaches you and holds you accountable in your gospel walk? If not, why not? Is the Sunday AM gospel community a priority for you and your family? Or is it only when things are convenient? I visited a church recently where I sat in their worship service to listen to the Lord. During the singing, I noticed a family sitting in front of me that was engaged with Jesus. The mother and father both held one of their children as we the congregation stood and the music began to play. Another older child stood next to her mother looking up to her occasionally to pick up cues. The mother raises her hand in worship, the child standing next to her raises her hand in worship. Later the mother opens her Bible to listen, the child imitates and opens her Bible to listen. This is a good example of putting the gospel first! Let’s “press on” church and continue to place the gospel of Jesus at the center of our lives for I believe God wants to advance the good news through us even more in the coming year.
2. **Maintain the Unity** – Paul spends a lot of time in the book of Philippians talking about unity and oneness. (Phil.2) And the interesting thing is that he says this is to a church that is going well! Why is that? Perhaps, the largest threat to a church that is going relatively well is disunity and internal strife. The threat for the church does not necessarily come from outside but lies within. Did you hear that? The largest threat to the work of God in our midst lies within our own hearts! Paul tells them “do nothing out of selfish ambition or vain conceit but in humility consider others better than yourselves.” Dying to self is the only way to maintain that unity. God willing, we will have a new Associate pastor coming to our staff this fall. Let me encourage you to embrace Him much like you did with Pastor Josh and his wife Kara over a year ago. Open your hearts wide for him. As Paul tells the Philippians about Epaphroditus “welcome him in the Lord with great joy” (Phil.2:29). But unity extends well beyond that. It means avoiding gossip, slander and backbiting in our relationships. It means going face to face with our brothers and sisters who offend us. But ultimately, unity only happens when Jesus is our everything and we want to see His glory exalted above all else. Let’s be sure to maintain the unity of our church in the days to come.
3. **Give like the Philippians** – The Philippians gave out of their poverty and begged Paul to participate in the work of God. (Phil.4:18/ 2Cor.8:1-5) I know we previously celebrated the financial work that God has done in our midst but I want us to ponder a question: *What further ministry could we do if we all gave like the Philippians?* Sure, we hit our budget this past year but was every one of us faithful to participate in that? Honestly? Does our bank statement really reflect our love for Jesus? (And I say this knowing next to nothing about

what you individually give Sturgeon Alliance) But I do know that giving is always a struggle for many. And I echo Paul in all this from Phil.4:17 “Not that I desire your gifts; what I desire is that more be credited to your account.” How could we extend the fame of Jesus in our community and around the world if we gave like the Philippians? Let’s embrace this spirit of *radical generosity* in the new programmed year.

4. **Pray like Paul** – Paul is a man of prayer and in almost every one of his letters he starts with a prayer for the believers. (Phil.1:9-11) Paul sees prayer is the fuel for the fire of the work of God in their midst. Later in the book he tells the believers “in every situation, by prayer and petition, with thanksgiving, present your requests to God” (Phil.4:6-7) Whatever God has for us in the new year at Sturgeon Alliance, we need to approach it in the spirit of prayer. We depend upon Him and we need to keep looking to Him for everything. *How can we increase our prayer quotient in the new programmed year both individually and collectively?* Where can we find those places when our soul is quiet to allow Jesus to start the conversation? My noisy soul often can drown out the voice of God in my life. And it is easy for my soul to become filled with busyness and chaos. It is important that we all find time to be still and let Jesus start the conversation. We as Elders start every one of our meetings on our knees in prayer, and often we will pause in silent prayer when we don’t know which direction to go on an issue. Pray like Paul. Pray like a man who is insatiably consumed with Jesus. The fame of Jesus will only be spread in our midst as we consciously press into prayer and listen to Him.

Whoa! That is quite a list! 4 things - **Continue to put the Gospel first, Maintain the Unity, Give like the Philippians & Pray like Paul** – can we do all that? It all takes dying to self and making Jesus our everything. I am confident that this is the road that God has for us as we look to another programmed year. It is interesting that many in our church chose their *One Word* this year from the book of Philippians, more than any other book in the Bible! I believe the book of Philippians is more relevant for us now at Sturgeon Alliance than ever.

Concluding Thoughts

Paul wraps up his letter to the Philippians with the following words “Therefore my brothers and sisters, you whom I love and long for, my joy and crown, stand firm in the Lord in this way, dear friends” (Phil.4:1) Paul is reflecting on the close relationships he has with those who partner with him in the gospel.

I sat on that rock bench in the middle of nowhere at that beautiful vista gazing out at creation. “*Die to self*” was the message from Jesus in that moment but it was here that I also took relational inventory of my life. You the church of Sturgeon Alliance have been a joy to lead. As I look towards entering my third year of ministry with you, I can honestly say that you have become “dear friends.” “Thank-you for how you shepherd us Pastor Brent” was a comment from one of you. I push this back to the church and say “Thank-you for how you follow Jesus Sturgeon Alliance.” It brings me great joy to lead a church that at its heart longs to build the fame of Jesus. You have opened your hearts wide for my family and I and our roots are going deeper here each day. I echo Paul “I always thank God, the Father of our Lord Jesus Christ, when I pray for you...”(Phil.1:3) The Elders of our church have also been amazing partners with me in the gospel. We are fortunate to have leaders with their wisdom and spiritual depth establishing our vision and living it out. I always look forward to our Elders meetings knowing that Jesus has been given permission to guide the whole process. Our staff at Sturgeon Alliance have been second to none as we serve together. Laughter, hard work and putting the gospel first have been the mode of operation this past year for our staff. I always say it - It is great to serve with people that you love doing things that matter for eternity! And finally, I need to reflect on my family. I’ve said this before, “you got a two for one deal with me when you hired me as your pastor.” My wife Erica has been a constant support and encouragement with me every step of the way. And my kids Caleb and Leah? They too understand

and have accepted the scheduling ebbs and flows of pastor life. My family is certainly “my joy and crown”

Paul says “I consider everything a loss because of the surpassing worth of knowing Christ Jesus my Lord...I want to know Christ....” (Phil.3:8-10) Jesus was everything to Paul, and he was dead to self. If only I/we could get to that point! As we all reflect on this past year and celebrate what God has done in our midst. And as we look to the future to let God recalibrate our soul, let’s be sure to let Jesus start the conversation.

“the grace of the Lord Jesus Christ be with your spirit. Amen” (Phil.4:23)

Respectfully Submitted,

Pastor Brent

Report of the Youth & Young Adult Pastor

This has been an exciting year for our Ignite (gr. 5 / 6), our FUSE (gr. 7-12) and our Young Adults ministries. Each of them has experienced growth in attendance, but more importantly, in relationships with each other and relationships with Jesus!

Our grade 5 / 6 ministry stepped away from being called 'tweens' and went under the new name of Ignite Gr. 5 / 6 Ministry. Complete with a cool new logo! The heart behind this name is that a fire of faith would be ignited in our students' hearts! Steve Heinen headed up the awesome Ignite leadership team of LaDean Seibel, Cathy Forsyth, Angie Seibel, Paul vanCuilenborg, & Dalton Zendran. This team has built some great relationships with our grade five and six students - so much so that our students are absolutely comfortable inviting their friends out to Ignite. This creates for almost half of our students being from non-Christian families and homes. For a fun event Ignite hit almost 30 students, and on an average Friday night would see around 20 students participating. They kicked off the fall semester looking at the attributes of God, seeking to understand who God is and what He is all about! In the winter semester they went through the new Youth Alpha series. This has created an incredible time of Christ centered conversations between leaders and students. Once a month Ignite will take a break from their regular Friday nights and have a fun event. Some of these have been: a Roughriders football game, laser tag, a pizza party, a gym night and so many others! One of the absolute highlights of this year was seeing one of our grade 5 students take the dive into baptism back in December!

Our youth ministry also stepped away from the name 'Friday Night Live' and rebranded with a new name and again a cool new logo of FUSE Youth Ministry! The heart behind FUSE follows up with Ignite, that after the fire is Ignited, that they would be FUSED with God, with Scripture and with their faith - that it would become one, it would become a part of who they are! This year we had an incredible team of small group leaders, Cindy Bredin, Kara Ginn, Owen Seibel, Cam Pinault, Steph Zylstra, Rosane Houle, Mikayla Weibe, Nicole Goodbrand, Joel Dion, and Jon Mulligan. The devotion and love that these leaders have for their small groups and students is so cool to see from my vantage point. You can see how it is growing and challenging our students as well. To see a junior high girl who doesn't regularly come to church, come to a point of embracing her two small group leaders in a big hug every time she sees them; it's exciting to see our leaders reflecting Christ in such a powerful way.

On a regular Friday night we'd see around 35 grade seven to twelve students come through the doors. These nights looked like starting off with socializing, giving the option to play a game or to continue to socialize and just hang out with friends. Then leading into either a time of prayer, worship, and sometimes a crazy upfront game like eating a whole onion. We would enter into a message focused on the different series we did throughout the year. Studying the book of Jonah, LIES - looking at the lies of the enemy, such as we're not good enough, nobody love us, and revealing the truth of Scripture. Kicking off the winter semester with a Relationship series, and ending it with a great Q & A time, talking about dating, sexuality, gender and ultimately what the Bible has to say about it all. Then in these last few weeks of the semester we finished by spending time in the book of Philippians and challenging our students about what their next step is with their walk with Christ. We would then finish each night with small group time, separating genders and ages. At 9pm we would conclude our ministry time and leave the youth room open for students to be in relationship with each other and our leaders until 10pm. Once a month we would also have a FUSE outing where we would head out for a fun event. We went to the corn maze, Galaxyland, a photo scavenger hunt at WEM, and The Gathering Youth Conference. Our biggest Outing of this

year though was our Christmas Banquet. We were blessed by Mr. & Mrs. Wiebe in that they provided all the food and preparation of the food at no cost to the ministry and we were able to have almost 80 people in attendance because of cheap ticket costs!

Alongside our FUSE Friday Night ministry we ran FUSE Small Groups this year. Our small groups took place in homes on Wednesday nights. Each group went through different studies in RightNow Media throughout the year. In January though, all of the youth small groups paused, alongside the rest of the church, to take part in the Family Project where we hosted two packed youth tables. All of these were incredible opportunities to be in conversation about what we were learning as well as what was going on in our students' lives! All the groups came together on Halloween and packed Operation Christmas Child Shoeboxes. We managed to bring enough supplies for 68 boxes! Our senior high groups also had a great serving opportunity where they headed to the Father's House Church in the heart of downtown Edmonton. There they came alongside the Father's House street ministry team and were able to serve sandwiches, hot beverages and give clothing to those living on the streets. We saw eight of our students get baptized over the course of two baptism Sundays. All these students either attended our Wednesday small groups or Friday night ministry nights. God is good!

We wrapped up our FUSE ministry year with a retreat. On the Saturday night of the retreat our students had an opportunity to come forward and ask for the filling of the Holy Spirit. Or in other words to have more of Jesus in their lives! Out of our 32 students present we had 27 of them come forward to receive more of Jesus, to receive fullness! This was such an exciting time and even more so because this has been part of our One Prayer for 2019 - Wisdom, Power and Fullness - and they were filled with more of Jesus! This our churches One Prayer coming to fruition. That's incredible!

Last summer we kicked off our Young Adults ministry with a day trip to Jasper! We went with 18 young adults on the muddiest, wettest, shortest hike of our lives! It was an absolute blast and kick started us into our ministry year that continued on regularly in September. We met every second Sunday in mine and Kara's basement - going through two different studies! We crammed around 15 Young Adults into our basement each night to go through some RightNow Media studies! We started off looking at Adulthood - looking at what means to enter into adulthood as a Christian, navigating work, dating, school, etc. Then we kicked off our winter semester with a study called Forensic Faith - why it is so crucial that we have an argument for our faith! It's been a great first year and I'm so excited for this ministry to continue to adapt and grow to meet the spiritual needs of our Young Adults in the church. The lead team this year consisted of: Kara Ginn, Kahsandra Fortier, Steven Mullins, Garreth Kozak, Greg Dion, Owen Ruskowsky, & Emmett Ruskowsky. Each of them has taken opportunities to lead different ministry evenings or events which was a joy to see! Finally, in December we had one of our young adults take the plunge into baptism!

Jesus has worked in powerful ways in all three of these ministries, in the lives of students, young adults, and leaders. All three of these ministries are in God's hands and I'm excited for where we'll be guided in the coming years!

Respectfully Submitted,

Pastor Josh

Report of the Director of Children's Ministry

Sunday Morning Ministries

I am so grateful for, and appreciate, the MANY faithful people who serve our church family month in and month out by providing safe and loving childcare during the adult services. They invest their time and abilities to this ministry as well as ensuring their training and paperwork (application and checks) is complete.

For each month of Sundays, we need a minimum of 42 screened workers who serve once per month in Children's Ministries so that parents can sit under the Word without any distractions. This number does not include all of our other essential teams and/or their Leaders for Nursery (Sara Kugler), Registration (Sara Heinen), Snack (Serena Klassen), Plan to Protect (Lauri Froese, Ruthann Weeks), Administration, and Resource Room Management who mostly serve behind the scenes! EVERY Children's Ministries worker is invaluable to this ministry and the church family!

Nursery

Every Sunday service the Nursery team supervises Sign-In and Sign-Out, plays, cuddles, comforts, reads books, serves snack and cleans up the room because they love Jesus and love the children!

G-Force

With our teachers (Bert Zylstra, Michelle Dion and Jeanne Evans) giving leadership to the morning, we pray, worship, listen to the story/lesson, eat snack, make a craft or play a game, and safely Sign-Out when the service is over.

Kid Kamp 2018

Our VBS theme was Shipwrecked...Jesus Saves! During our five action-packed mornings, Kampers learned that when they are lonely, when they worry, struggle, do wrong, or are powerless...Jesus Saves!

Pastor Brent did the Whacky Welcome every morning to keep the kids engaged as they waited for our morning to start. Both Pastor Brent and our new Youth and Young Adult Pastor, Josh Ginn, came up with crazy, slimy ways to keep the action going during our closing sessions! We hosted a hot dog lunch on the Wednesday and our Ice Cream Social on the Thursday night for our Kampers and their families. Here are some wonderful stats:

- Food Bank Drive - 1000 items collected and delivered to the Gibbons Food Bank
- Toes & Tushies Drive - 129 packages of socks and underwear, collected and delivered to the Gibbons Family Resource Centre
- Preschool - 28, Elementary - 107 children attended Kid Kamp

- Volunteers - 90 adults and youth served faithfully
- Declarations of Faith - 12 children decided to make Jesus Lord and Saviour

Coffee & Chaos

I started hosting Coffee & Chaos in February 2009. That means that I have seen parents/caregivers and LOTS of kids come and go for 10 years, and this coming year (September 2019-June 2020) will be my full 10th year serving the young families of this community! What a privilege!

This year I saw 42 individual adults and 94 individual children come through our doors. Over the 32 weeks we came together this year, 77% of adults and 94% of kids were from the community. I also did a quick calculation on how many dozen squares I made this year...28 weeks X 2 pans X 8 dozen = 448 DOZEN squares!!! What?!?!

Respectfully Submitted,

Kelly Kozak

Report of Connections & Care Ministry

Connections Ministry is definitely an important and integral part of the life at Sturgeon Alliance Church. It is so important to welcome people into our church family and this ministry really tries to make that happen. As people come through those front doors of our church we want them to know that they are loved and welcomed into our church family and we want them to be encouraged to come back and to seek community with others and, most importantly, seek a relationship with the Lord. This past year we gave out more than 75 Welcome Gift Bags to Newcomers. I pray that they were touched by the love of Christ. For many of these gift bags that were given out we were also able to put these people into our database and send out Pastor Brent's weekly newsletter - The Loop - so that they can be included and know what's going on in our Church on a weekly basis. To also welcome the new attendees we had hosted 3 Newcomers Lunches throughout the year. This was a great way to connect a little further with people that were new attendees of our church over the past several months and get to know them and their families a little better. At these Newcomer Lunches we had about 40+ people attend this past year.

One other connection with the community that we tried to do was "Dinner On Us". Each month the kitchen team fed about 30-40 people every third Monday of the month. People in the community loved and appreciated this so much. We had mostly seniors that came out but we also had some young families that joined us as well as many of our "Grief Share" attendees that would come as their meeting was on the same night. This was another great way to just rub shoulders with many who don't know Christ but were able to see the light of our Lord Jesus shining through His people in serving and showing love to others, taking time to visit. Thank you so much Tracy Mulligan and to your kitchen team for serving so faithfully in this and providing such wonderful meals!

Lord willing we will continue to keep growing as the Lord adds to our numbers at Sturgeon Alliance Church. I pray that it is NOT just the Connections Ministry that welcomes new people to our church but that all who call Sturgeon Alliance their home church will WALK ACROSS THE ROOM TO WELCOME OTHERS!

Thank you to the many people that serve every Sunday to greet and welcome the people. To all our ushers: Brian Hasson, Al Jeffery and Shea Mullins, thank you! To our head greeters and all the helpers: Cecile Yushchyshyn and Darren Ruth, thank you! May you all be blessed and encouraged to keep your hearts soft and turned to Christ always as you faithfully serve Him!

"...whoever sows to please the Spirit, from the Spirit will reap eternal life. Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers." Galatians 6:8-10 NIV

Respectfully submitted,

Annamae Ruth

Report of King's Kids Preschool

The 2018-2019 school year has been a busy year at preschool. We ended the year with a total of 41 students and 33 of those students were from families with no apparent church family connection. Over the year we saw some of those families attend our Sunday morning services (with one family attending consistently), connecting together through Coffee and Chaos, and attending the Family Project.

Throughout the year we focused on themes such as Heroes of the Bible with Jesus being the greatest superhero of all and God's creation through plants, sea life and dinosaurs. We also spent a few months looking at the people around us through our Emergency Services and the different cultures and physical capabilities of the world and what makes us the same as well as different. It is so amazing to see how accepting preschool children are of those around them, they don't even question it when we tell them that God loves us all equally and that we should love each other that way as well. It provides us with a beautiful glimpse of God's desire for us to love one another.

We were able to host a craft night this year which was attended by approximately 40 ladies from the preschool, community and church. We also held a Christmas Concert Event this year for our preschool families with an invitation to participate extended to our former church preschool families as well. We started our evening with a concert and then an opportunity for the families to build gingerbread houses together. The event was greatly enjoyed and well attended and will become a blueprint for future Christmases.

This year has also presented some changes for us as preschool staff. We each have experienced new learning opportunities as a large portion of the administrative duties for the preschool have now become directly our responsibility and Julie is currently pursuing further Early Childhood training through Portage College. A big thank you to Kelly and Monique who have helped us with licensing, fee payments and parent connections.

We continue to experience God's rich blessings at the preschool. King's Kids still continues to thrive in numbers while other preschools have had to close their doors due to lack of enrollment. King's Kids also continues to maintain great favor in the eyes of Gibbons and the surrounding communities. This spring we were both approached on a Bon Accord playground by a community mother who has never been part of our preschool. She asked us if we worked for King's Kids and at the end of our conversation concluded by saying "According to the word on the street, you guys are where it's at."

In conclusion, we would ask that you continue to pray for us and this ministry; that King's Kids Preschool would continue to bring glory to God and ultimately make Jesus famous as we continue to be a bridge for our families between community and church.

Respectfully submitted,

Sara Kugler and Julie Mullins

Report of the Small Group Committee

Let us hold unwaveringly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. Hebrews 10:23-25

I am so thankful again this past year for the faithfulness of our leaders, co-leaders and hosts of the Small Group Ministry. We had up to 18 different groups running at different times with several of those being special interest groups such as Alpha, Grief Share, a Marriage Course and the Family Project. This is all really good as these various groups bring people together for a certain topic and yet the focus is still pointing people to Christ who absolutely needs to be at the centre of all we do and where our hearts are directed towards.

Our main resource again this year was to use studies from “RightNow Media”. This is a terrific resource tool as there is something available in there for any group. People are able to study the various books of the Bible or a certain topic from the Bible as well as a current life topic and the leaders and their group do the selecting.

The highlight for me this year was definitely the Family Project Course. This was a real encouragement to see the excitement amongst the church family and how many people were willing to commit to come together for one specific night each week for six weeks and study together what God has designed as a family and his purpose in that. This was a real unifying time for our church as it brought people together that were already in small groups and many who weren't connected and involved in a small group and that was terrific to see the new people get connected in and see the value of coming together to learn. We even had one new small group formed from that gathering together. God is good!

I am so encouraged and looking forward to what God has in store for this next year and the future of small groups as we transition to a new Associate Pastor, Andrew Russell. He will be overseeing the small group ministry and I am excited for him as he brings a lot of passion and a heart for God to grow and disciple His people. This is where we continue to need to grow, to disciple others and to grow and develop more leaders as well as encouraging the rest of our church family to get connected into a small group. Andrew has such a soft heart to follow God and disciple others, welcome Andrew!

Thank you to all our small group leaders, co-leaders and hosts: Adrian & Tracy Mulligan, Grey & Cathy Forsyth, Mark & Charlotte Carrette, Paul & Esther vanCuilenborg, Kirk & LaDean Seibel, Harv & Jacquie Jaehn, Steve & Sara Heinen, Spencer & Sara Hilgendorf, Jeff & Arda DeHaan, Darren Ruth, Mike & Deb Wasylynchuk, Sara & Mike Pater, Josh & Kara Ginn, Cindy Bredin, Cameron Pinault, Mikayla Wiebe, Nicole Goodbrand, Owen Seibel, Jeff & Serena Klassen, Darrell & Wilma Dalby, Monique & Dale Yushchyshyn, Cecile Yushchyshyn, Rudy & Louise Froese, Preben Pedersen and Brian Hasson. May you all be blessed for serving the King faithfully. May you take time this summer to refresh yourselves in the Lord, to abide in Christ each day knowing that you have Christ in you and you are never alone! You are so loved and appreciated!

Respectfully submitted,
Annamae Ruth

Report of the Worship Ministry

Once again, we've had a very busy year, implementing new equipment, organizing the team and quite literally, moving both our Sunday service location with the new stage, but also moving where our storage for all our spare equipment, cords, etc are.

In this past year, you've seen us learning how to utilize a new digital sound board and how we work with part of the team using in ear monitors. This has been a big adjustment for us. We continue to work very closely with the media team as well on how we can assist in improving the video by doing or not doing specific things, how we can work with the media shout team on getting the words on screen effectively, etc.

We continue to look into things that, if we do them correctly, you won't even notice them. As is mentioned every week, the entire goal that all our teams are challenged with is to 'Make Jesus Famous'. We strive every week to try and ensure every member of all our teams (worship, media shout, video, sound, lighting) are all doing things to make Jesus Famous and not us famous! The less you notice us or the things we are doing, the more you are able to focus on the One we are truly worshiping.

Lastly, the biggest change for us has been our goal to clean up our area! This was a twofold project.

Firstly, was cleaning up the stage. The move from the corner stage to the new stage brought us the ability to do a great job of hiding most of the cords that used to be scattered across the stage. This is a huge shout out to our construction team that built us a new stage with 'trenches' that allow us to hide all those long cords under the stage instead of on the stage. Significantly less tripping hazards on stage as well.

Next was our new ability, with the new stage again, to organize all of our sound, worship, media equipment that was, at one time, stored across 4 or 5 different places depending on the use or size of that equipment. We now have all worship and media related equipment that is not currently in use, stored in one of 2 places. We either store the rarely used out in the garage and everything else we are now able to store in our awesome new storage room which is under our stage (again, huge thanks to our construction team here!).

For the coming year, we will really be striving to continue doing everything we can to make sure you don't see us doing what we do. We will strive to get an environment where you lose yourself in worship to our King, where you hear directly from Him, where you can't even remember who was singing/playing. Where, at the end of the day, Jesus has been made famous!

Respectfully Submitted,

Dale Yushchyshyn

Report of the Grace in Motion Team

The Grace in Motion Committee meets and prays together for wisdom and guidance in the distribution of funds received through the Benevolent Fund. The Benevolent Fund offering is received from the congregation of Sturgeon Alliance on the same Sundays that communion is served.

During this past year the Grace in Motion ministry has received \$6892.69 and we distributed \$4490.00.

I would like to thank Jacquie Jaehn for her role as the Financial Bookkeeper for the GIM committee and to Kim Bohaychuk who has assisted several times with ensuring cheques and gift cards were distributed. It has been these two ladies who have put “feet” to this ministry.

We as a Committee wish to express our gratitude to you the congregation of SAC. For it is only through your open hearts and generous giving that this Committee has been able to Make Jesus Famous.

A recent decision from the Elder’s Board is to have all Benevolent requests go through the Board, therefore the Grace in Motion Committee has been dissolved for the time being.

Respectfully Submitted,

Darrell Dalby

Report of the Missions Committee

Our Missions Committee consisted of 6 members this past year - Sarah Heinen, Willis Kozak, April Braun, Gayle Zylstra, Jeff DeHaan and Brent Foster.

We met in January to discuss the global missions at SAC. Our goal was to recalibrate our global ministry vision and discuss how we could increase global missions within the church.

We created a “Global Missions Vision Document” that outlined our heart for global missions at SAC as well as intended outcomes. Below is this document.

Global Mission Vision Document (Jan 2019)

Making Jesus Famous in our Global Missions at Sturgeon Alliance Church

What kind of culture do we want at SAC in regards to Global Missions?

- We want to increase our prayer quotient regarding global missions in the church
- We want to have an increased thirst for global missions
- We want our church members to be passionate about the great commission
- We want to be a church that gives sacrificially to global missions
- We want to have an attitude of humility that learns from other cultures and not have any “first world swagger” in our advancement of the great commission
- We want to continue to create awareness of the global persecuted church
- We want our global mission efforts to serve the local churches in other countries
- We want to focus most of our efforts on supporting our International Workers
- We want the mission of missions to be primarily spiritual and our efforts to focus on proclaiming the gospel of Jesus Christ. We don’t want to fall into a social gospel of only providing foreign aid. Mission efforts must be about the message of Jesus.
- We want our congregation informed and updated regarding the ongoing ministries of our IW’s. We want to continue to place the needs and prayer requests of our IW’s before the congregation at SAC
- We want to develop long term partnerships with churches in other countries where we can learn from them and they can learn from us
- All short-term mission projects that we will financially support must fit the following criteria
 - o It must have a posture of service for the cross-cultural church and not be about our own ends
 - o It must meet a genuine spiritual need that is requested by the cross-cultural church and confirmed through a prayerful discerning process of our Mission Committee.
 - o It must be part of a long-term partnership that we as a church already have with them or are willing to have with them
 - o International serving opportunities that come through our existing IW’s will be given priority

- “Exposure Trips” where individuals want to go to another country for a short time and participate in a different culture will more than likely be blessed by us but not necessarily financially supported.
- All fundraising for short-term mission projects must be confirmed by the Mission Committee and ultimately supported by the Elders

Here are the Action Steps we took and are continuing to take because of this vision.

Action Steps

- Small Groups: Revamp our Small groups partnership with an IW (This will be done in the fall)
- Foyer Map: Update our IW Map in the church foyer (this was done)
- 6 Month Snapshot: Develop a 6-Month Synopsis or “International Worker Snapshot” to be given to the congregation every September and March (the first edition of this Snapshot was produced in March this year)
- Special Projects: Keep the IW physical needs in front of the congregation by doing special fundraising projects throughout the year (Eg. Easter Project of raising money for Papavaro’s Vehicle = we raised \$4300 this Easter for them)
- IW fund: Develop a “\$1000 IW immediate need fund” annually where we, as a committee, can meet immediate physical needs of our IW’s as we become aware of them (this was done with the Elders approval and \$1000 was given to the Reicherts this year)
- More Connection Time with IW’s: Create more informal gatherings where our congregation can hear stories and connect with our IW’s – (We did this with Cori Ibsen on Mar.24, the Papavaros on Nov 25 & Apr.28 and the Reicherts on July 1)
- Live IW Chat Sun AM: Occasionally highlight our IW’s on Sun AM via skype

We also did a special project at Christmas for the persecuted church in which we raised \$4100 for Open Doors.

Our goal is to continue with these action steps in the coming year as we further promote global missions at SAC.

Respectfully submitted,

Brent Foster

Report of the Finance Committee

The finance team is made up of members of the church and oversee the finances, as well as making recommendations to the board of elders. The finance team works with pastor Brent to put together a budget for the year.

The finance team members are Kelly Froese, Jeff DeHaan, Steve Braun and Cindy Bredin.

Once again this year saw a large number of people pitch in for different projects around the church. Your efforts are very appreciated. The biggest project was the complete renovation of the sanctuary. Thank you for your continued prayers and sacrificial giving.

Respectfully Submitted,

Kelly Froese

Finance Committee Chair

Financial Statements of

STURGEON ALLIANCE CHURCH

June 30, 2019

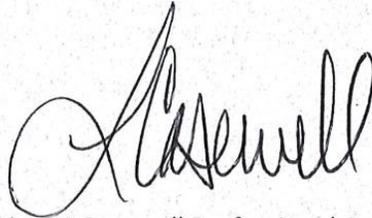
 **LISA M CASEWELL PROFESSIONAL CORPORATION**
Certified General Accountant

NOTICE TO READER

On the basis of information provided by management, I have compiled the statement of financial position of Sturgeon Alliance Church as at June 30, 2019 and the statement of operations and changes in net assets for the year then ended.

I have not performed an audit or a review engagement in respect of these financial statements and, accordingly, I express no assurance thereon. Readers are cautioned that these statements may not be appropriate for their purposes.

Sherwood Park, Alberta
July 29, 2019



Lisa M Casewell Professional Corporation

STURGEON ALLIANCE CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2019
(Unaudited - See Notice to Reader)

	GENERAL FUND 2019	BUILDING FUND 2019	MISSIONS FUND 2019	BENEVOLENT FUND 2019	TOTAL ALL FUNDS 2019 2018	
ASSETS						
CURRENT						
Cash	\$51,826	\$0	\$0	\$4,384	\$56,210	\$133,258
Accounts Receivable	2,096	0	0	0	2,096	1,806
Inventory	0	0	0	0	0	0
Prepaid Expenses	10,036	0	0	0	10,036	10,828
	<u>63,958</u>	<u>0</u>	<u>0</u>	<u>4,384</u>	<u>68,342</u>	<u>145,892</u>
CAPITAL ASSETS (NOTE 3)	0	2,251,593	0	0	2,251,593	2,251,540
	<u>\$63,958</u>	<u>\$2,251,593</u>	<u>\$0</u>	<u>\$4,384</u>	<u>\$2,319,935</u>	<u>\$2,397,432</u>
LIABILITIES AND NET ASSETS						
CURRENT						
Accounts Payable	\$10,465	\$0	\$0	\$0	\$10,465	\$14,585
Payroll Remittances Payable	5,401	0	0	0	5,401	4,897
Deferred Revenue	1,885	0	0	0	1,885	1,275
Callable Debt Due in One Year (Note 4)	0	106,586	0	0	106,586	98,400
	<u>17,751</u>	<u>106,586</u>	<u>0</u>	<u>0</u>	<u>124,337</u>	<u>119,157</u>
Callable Debt Due Thereafter (Note 4)	0	243,300	0	0	243,300	412,371
	<u>17,751</u>	<u>349,886</u>	<u>0</u>	<u>0</u>	<u>367,637</u>	<u>531,528</u>
NET ASSETS						
Unrestricted Net Assets	46,207	0	0	0	46,207	110,776
Restricted Net Assets (Note 5)	0	0	0	4,384	4,384	14,359
Invested in Capital Assets	0	1,901,707	0	0	1,901,707	1,740,769
	<u>46,207</u>	<u>1,901,707</u>	<u>0</u>	<u>4,384</u>	<u>1,952,298</u>	<u>1,865,904</u>
	<u>\$63,958</u>	<u>\$2,251,593</u>	<u>\$0</u>	<u>\$4,384</u>	<u>\$2,319,935</u>	<u>\$2,397,432</u>

(The accompanying notes are an integral part of these financial statements)

On behalf of the Board:

_____ Director

_____ Director

STURGEON ALLIANCE CHURCH
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2019
(Unaudited - See Notice to Reader)

	GENERAL FUND 2019	BUILDING FUND 2019	MISSIONS FUND 2019	BENEVOLENT FUND 2019	TOTAL ALL FUNDS 2019 2018	
REVENUE						
Unrestricted Offerings	\$559,923	\$0	\$0	\$0	\$559,923	\$499,603
Restricted Offerings	0	15,400	5,270	16,796	37,466	48,481
Preschool Fees	35,082	0	0	0	35,082	31,986
Ministry Recoveries (Note 6)	17,234	0	0	0	17,234	14,330
Rental Income	1,745	0	0	0	1,745	2,420
Interest Income	41	0	0	0	41	54
Lampstand Sales	0	0	0	0	0	40
	<u>614,025</u>	<u>15,400</u>	<u>5,270</u>	<u>16,796</u>	<u>651,491</u>	<u>596,914</u>
EXPENDITURES						
Salaries and Benefits	\$289,095	\$0	\$0	\$0	\$289,095	\$247,082
Amortization Expense	0	50,537	0	0	50,537	50,679
Missions Disbursements (Note 7)	0	0	43,295	0	43,295	35,452
Utilities	29,806	0	0	0	29,806	26,988
Interest on Long term Debt	0	19,115	0	0	19,115	20,793
Benevolent Disbursements	0	0	0	17,164	17,164	26,386
Children's Ministry and Kings Kids Preschool	16,992	0	0	0	16,992	13,371
District Operating Budget	16,798	0	0	0	16,798	14,988
Youth and Tweens Ministry	13,265	0	0	0	13,265	10,146
Facility Maintenance	12,840	0	0	0	12,840	38,325
Office Supplies and Advertising	10,340	0	0	0	10,340	10,544
Insurance	8,817	0	0	0	8,817	8,622
Leadership Development	6,924	0	0	0	6,924	7,476
Kitchen	6,709	0	0	0	6,709	4,998
Professional Fees	5,535	0	0	0	5,535	5,375
Travel and Bus Maintenance	3,683	0	0	0	3,683	2,176
Special Events and Lampstand	3,609	0	0	0	3,609	2,303
Denominational Events	3,600	0	0	0	3,600	3,527
Evangelism, Small Groups and Connections	2,589	0	0	0	2,589	364
Worship and Technical	1,474	0	0	0	1,474	6,663
Interest and Bank Charges	1,385	0	0	0	1,385	1,555
Search, Relocation and Honorariums	1,300	0	0	0	1,300	10,102
Loss on Capital Asset disposals	0	225	0	0	225	0
Men's and Women's Ministry and GPS	0	0	0	0	0	1,556
	<u>434,761</u>	<u>69,877</u>	<u>43,295</u>	<u>17,164</u>	<u>565,097</u>	<u>549,471</u>
Fund Increase(Decrease) before Fund Transfers	179,264	(54,477)	(38,025)	(368)	86,394	47,443
Interfund Transfers (Note 8)	(243,833)	215,415	28,418	0	0	0
Fund Increase (Decrease) for the Year	(64,569)	160,938	(9,607)	(368)	86,394	47,443
Net Assets, beginning of Year	110,776	1,740,769	9,607	4,752	1,865,904	1,818,461
Net Assets, end of Year	<u>\$46,207</u>	<u>\$1,901,707</u>	<u>\$0</u>	<u>\$4,384</u>	<u>\$1,952,298</u>	<u>\$1,865,904</u>

(The accompanying notes are an integral part of these financial statements)

STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

Unaudited - see "Notice to Reader"

1. Nature of the Organization

Sturgeon Alliance Church (SAC) is located in Gibbons, Alberta. The church is affiliated with the Canadian Christian and Missionary Alliance. Sturgeon Alliance Church is registered as a Canadian charitable organization. As such, it is authorized to issue charitable donation receipts for income tax purposes. The organization is exempt from federal income tax under 149 (1)(l) of the Federal Income Tax Act.

2. Fund Accounting

The Organization's financial statements are prepared on a fund accounting basis using the restricted fund method.

The *General Fund* reports on unrestricted resources, and accounts for operating expenses, including payroll, ministry program delivery, office administration and facility costs.

The *Building Fund* reports on capital assets as well as restricted resources that are designated first for payments on the building debt and secondly for future building projects as approved by the Board.

The *Missions Fund* reports on restricted resources that are designated for local and overseas mission work outside of regular church programs.

The *Benevolent Fund* reports on restricted resources that are designated for the special needs of congregants and the community.

3. Capital assets

	Cost	Accumulated amortization	Net book value	
			2019	2018
Land	\$ 28,000	\$ -	\$ 28,000	\$ 28,000
Building	2,535,554	373,467	2,162,087	2,170,435
Equipment	52,531	21,209	31,322	20,138
Furniture and Fixtures	32,366	16,305	16,061	17,845
Computers	24,459	10,336	14,123	14,004
Vehicles	0	-	0	1,118
	<u>\$ 2,672,910</u>	<u>\$ 421,317</u>	<u>\$ 2,251,593</u>	<u>\$ 2,251,540</u>



STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2019

Unaudited - see "Notice to Reader"

4. Callable Debt

	<u>2019</u>	<u>2018</u>
Prime + 0.5% loan payable with monthly payments of \$10,000 (principal and interest). Secured by land and building with a net book value of \$2,190,087	\$ 349,886	\$ 510,771
Less Callable Debt Due in One Year	106,586	98,400
	<u>\$ 243,300</u>	<u>\$ 412,371</u>

Callable debt is owed to the Western Canadian District of the Christian and Missionary Alliance, a related party.

5. Restricted Net Assets in the Missions Fund

	<u>2019</u>	<u>2018</u>
Beginning balance Internally Restricted Missions Funds	\$ 9,607	\$ 9,607
Additions per Board motions from General Fund surplus	0	0
Disbursements per Board motions (back to General fund)	(9,607)	0
Ending balance Internally Restricted Missions Funds	0	9,607
Externally Restricted Funds	0	0
Total Restricted Missions Funds	<u>\$ -</u>	<u>\$ 9,607</u>

6. Ministry Recoveries

	<u>2019</u>	<u>2018</u>
Youth Group and Tweens	\$ 8,007	\$ 8,267
Kid Kamp	6,103	5,843
Special Events	2,348	0
Prayer Retreat	550	0
Small Groups	226	0
GPS	0	220
	<u>\$ 17,234</u>	<u>\$ 14,330</u>



STURGEON ALLIANCE CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2019

Unaudited - see "Notice to Reader"

7. Missions Disbursements

	2019	2018
Global Advance	\$ 33,596	\$ 29,976
Canadian Ministries	5,599	4,996
External Restricted Fund disbursements	4,100	480
Internal Restricted Fund disbursements	0	0
	\$ 43,295	\$ 35,452

8. Interfund Transfers

The General Fund transferred \$215,415 (2018 - \$115,646) of its surplus to the Building Fund, to cover loan payments and capital purchases in excess of contributions received. The General fund also transferred \$28,418 (2018 -\$34,012) to the Missions fund which was used to disburse funds to C&MA Missions projects in excess of contributions received. This transfer is net of \$9,607 that was transferred from internally designated Missions fund back to General fund. (Note 5)

**STURGEON ALLIANCE CHURCH
2019-2020 BUDGET**

Acct. #	Title	19/20 Budget	18/19 Actual	18/19 Budget	17/18 Actual	17/18 Budget	16/17 Actual	16/17 Budget
REVENUE								
	General Fund donations	632,640	559,923	547,398	499,603	515,460	529,790	552,832
	Building Fund donations				14,615	0	20,170	0
	King's Kids Preschool fees	27,000	35,082	27,000	31,986	30,000	32,150	30,000
	Facility rentals/donations	1,500	1,786	1,500	2,514	1,500	1,542	3,000
	TOTAL REVENUE	661,140	596,791	575,898	548,718	546,960	583,652	585,832
	GF donation increase needed over last yr actual	13.0%		9.6%		-2.7%		2.8%
	actual GF donation increase over previous yr		12.1%		-5.7%		-1.5%	
EXPENSE								
Operating Expenses								
5205	District Operating Budget	18,979	16,798	16,422	14,988	15,464	15,921	16,585
5210	Advertising	1,300	239	800	463	800	401	800
5230	Bank charges	1,400	1,384	1,680	1,554	1,680	1,002	1,680
5235	Insurance	8,000	8,817	8,000	8,622	8,000	9,535	9,060
5240	Professional Fees	5,400	5,535	6,800	5,375	6,800	6,009	6,680
	5210-5240 Total	35,079	32,773	33,702	31,002	32,744	32,868	34,805
Office Expenses								
5251	General office supplies	2,400	3,255	2,575	3,268	2,200	2,354	2,200
5252	Website & software expenses	950	602	1,200	1,205	540	83	640
5253	Graphics & Communication	1,200	1,280	2,000				
5254	Subscriptions/Memberships	620	1,301	620	1,058	620	790	670
5255	Copier expenses	3,840	3,447	4,400	4,520	4,400	4,434	4,400
5256	Postage & shipping	330	216	300	30	700	128	700
5250+	Office Expenses Total	9,340	10,101	11,095	10,081	8,460	7,789	8,610
Facility Management								
5282	Janitorial supplies	3,325	2,187	2,600	2,216	2,600	2,416	2,400
5283	Operations	3,000	4,405	3,000	5,304	2,220	2,876	2,500
5284	Decorating	300	237	300	285	300	291	300
5285	Repairs & Maintenance	9,000	4,219	9,000	29,385	10,500	8,464	2,000
5286	Cleaning Services	750	254	0	758	750	0	0
5287	Repairs to Equipment	480	1,031	480	8	480	376	240
5289	Security	450	507	372	368	372	368	372

Acct. #	Title	19/20	18/19	18/19	17/18	17/18	16/17	16/17
		Budget	Actual	Budget	Actual	Budget	Actual	Budget
	Utilities							
5322	Gas	7,200	7,010	7,200	7,156	7,200	7,092	5,500
5324	Power	14,000	14,085	13,000	12,271	12,000	11,058	12,000
5326	Water	5,500	5,774	5,040	5,113	5,040	5,255	4,800
5328	Telephone	3,400	2,937	3,750	2,448	1,080	1,372	5,640
5320+	Utilities Total	30,100	29,806	28,990	26,988	25,320	24,777	27,940
	Salaries & Benefits							
5370	Wages	316,825	262,971	256,592	216,056	227,460	278,428	270,652
5372	El Expense	6,321	5,391	4,684	5,132	5,318	5,706	6,310
5374	CPP Expense	12,870	10,243	9,570	9,176	8,114	11,679	10,450
5381	Pension	9,870	6,801	6,800	5,049	6,670	8,495	8,810
5382	Group Life							
5384	Benefits	6,000	3,689	8,000	4,029	10,500	11,580	10,500
5370+	Salaries & Benefits Total	351,886	289,095	285,646	239,442	258,062	315,888	306,722
5391	Staff Gifts	0	0	400	577	400	515	
5392	Search & Relocation	4,000	900	250	9,502	10,000	2,592	2,000
5395	Travel	3,000	2,923	1,200	951	1,800	449	1,800
5397	Bus Maintenance	0	760	1,200	1,226	1,200	2,752	900
	5390-5397 Total	7,000	4,583	3,050	12,256	13,400	6,308	4,700
	Capital Purchases							
5410	Administration	0	0	0	0	0	0	0
	Kitchen & Dining	1,500	0	0		0	0	0
5412	Admin & Computers	1,000	2,400	0	6,629	1,000	4,465	1,000
5414	Furniture & Furnishings	0	225		2,403	0		0
5416	Tech & Creative Arts	0	14,367		1,230	0		0
	Miscellaneous (building)	0	34,716					0
5500	Mortgage interest	10,365	19,115	16,220	20,794	19,895	21,484	21,654
5505	Mortgage principal	109,635	160,885	103,780	99,206	100,105	98,516	98,346
	Capital Purchases Total	122,500	231,708	120,000	130,262	121,000	124,465	121,000
	Total Operating Expenses	573,210	610,906	498,235	488,355	476,208	526,886	511,589
Ministry Expenses								
	Leadership Development							
5612	Lay leader training	0	0	1,000	174	2,040	197	2,040
5613	Student scholarships	0	0	0	2,500	3,000	5,000	6,000

Acct. #	Title	19/20	18/19	18/19	17/18	17/18	16/17	16/17
		Budget	Actual	Budget	Actual	Budget	Actual	Budget
5616	Staff expense allowance	2,000	2,525	1,500	1,372	2,030	647	780
5618	Staff/Board meeting exp	1,400	376	2,000	926	3,000	122	1,000
	Leadership Dev Total	6,900	6,924	6,500	7,476	13,650	7,966	14,120
	C&MA Events							
5631	Prayer Retreat	3,600	2,950	3,000	2,712	2,000	3,137	3,000
5632	General Assembly	0	0	0	815	1,800	0	0
5633	District Conference	200	100	500	0	0	380	300
	C&MA Events Total	3,800	3,050	3,500	3,527	3,800	3,517	3,300
5651	CM Outreach Initiatives	500	207	1,300	650	800	0	800
5652	Mustard Seed nursery	200	172	300	373	200	60	200
5653	SonBurst	120	14	220	99	220	25	220
5654	G Force	1,200	1,136	1,610	1,044	840	596	840
5656	Kid Kamp	2,000	2,961	2,425	1,066	500	-76	725
	Children's Ministries Total	4,020	4,490	5,855	3,232	2,560	605	2,785
	King's Kids Preschool							
5681	KKP Classroom expenses	2,200	3,007	2,300	2,555	2,260	1,425	2,200
5682	KKP Yearbook	325	104	290	120	290	17	290
5683	KKP Special Events & Trips	5,600	3,153	2,600	1,464	1,800	1,743	2,350
5684	KKP Miscellaneous	700	135	500	159	500	308	650
	King's Kids Preschool Total	8,825	6,399	5,690	4,298	4,850	3,493	5,490
5700	Kitchen	6,000	6,709	6,000	4,998	3,600	2,826	3,600
5710	Guest Honorariums	200	400	800	600	250	500	250
5715	Small Groups	1,500	1,378	1,500	1,697	300	-80	600
5716	Other Ministry Support	0	0	0	0	0	0	0
5721	Evang & Disc Resources	500	0	300	2,402	300	559	300
5730	Connecting	1,200	985	1,200				
5755	Special Events	1,000	1,261	400	-97	1,200	929	1,200
	5700-5755 Total	10,400	10,733	10,200	9,600	5,650	4,734	5,950
	Worship & Tech							
5761	MediaShout	100	189	0	910	0	0	0
5762	Sound	500	529	600	3,395	800	0	800
5763	Worship resources	500	756	600	2,358	1,060	814	1,000
	Worship & Tech Total	1,100	1,474	1,200	6,663	1,860	814	1,800

Acct. #	Title	19/20	18/19	18/19	17/18	17/18	16/17	16/17
		Budget	Actual	Budget	Actual	Budget	Actual	Budget
5785	Tweens	2,000	1,016	1,400	58	500	279	300
	Youth Ministries Total	7,600	5,259	6,400	1,879	2,300	2,910	2,100
5800	Global Advance Fund	37,958	32,425	32,844	29,016	30,928	31,843	33,170
5806	Canadian Ministries Fund	6,326	5,599	5,474	4,996	5,155	5,307	5,528
5912	Missions Committee	1,000						
	Missions Total	45,285	38,024	38,318	34,012	36,082	37,150	38,698
	Total Ministry Expenses	87,930	76,353	77,663	70,687	70,752	61,189	74,243
	TOTAL EXPENSE	661,140	687,259	575,898	559,042	546,960	588,075	585,832
	SURPLUS/DEFICIT	0	-90,468	0	-10,324	0	-4,423	0

SAC Bylaw Changes

Approved at Annual Meeting of October 6, 2013

Preamble

Sturgeon Alliance Church is a member of the Christian & Missionary Alliance in Canada. As such, Sturgeon Alliance Church is governed by the Local Church Constitution (that includes the denominational Statement of Faith), which has been adopted by the General Assembly of The Christian & Missionary Alliance in Canada. Sturgeon Alliance Church may adopt additional bylaws and policies but in no case should these by-laws or policies contradict the provisions of the Local Church Constitution.

Article 1: Name

This church shall bear the name of Sturgeon Alliance Church of The Christian and Missionary Alliance in Canada, and may conduct its affairs under the name Sturgeon Alliance Church (hereinafter referred to as "SAC").

Article 2: Purpose

Sturgeon Alliance Church exists, through the work of the Holy Spirit, to make fully devoted followers of Jesus Christ who are growing in their love for God and their love for one another. ~~SAC exists to love God and love our neighbors as we equip one another to become fully devoted followers of Jesus.~~

Article 3: Membership

1. The membership roll shall be kept in ~~three~~ two parts:
 1. Active Members – defined as resident members in good standing, at least eighteen (18) years old, and actively attending and supporting the church.
 2. Associate Members – defined as members not presently active in this church but who desire to retain their membership at SAC (ie. missionaries, students away at Bible College, members in nursing homes or members engaged in SAC-supported ministries in a distant location). All Associate Members can be moved to Active Member status at any time by decision of the Board of Elders.
 3. ~~Junior Members – defined as children between twelve (12) and seventeen (17) years old, who have requested Junior Membership and have satisfied the Board of Elders that they meet the qualifications for membership.~~
2. Only Active Members shall be entitled to vote on church matters.
3. Discipline of a member shall be the responsibility of the Board of Elders or its designate, and shall be in accordance with the "Discipline and Restoration Policy of Members of the Local Churches" adopted by The

Christian and Missionary Alliance in Canada and any supplementary policies developed by the Board of Elders. It shall be a condition of membership that a person accept and comply with this policy.

4. When an Active Member moves away, they will be moved to the Associate Member list, and will remain there for one year, or until a request for transfer or removal of membership is received.
5. A member shall continue in good standing until membership is terminated at the written request of that member or by action of the Board of Elders.
6. Membership may be terminated by the Board of Elders if a member has not attended the church for at least one year. Prior to such action being taken, the member shall be contacted by the Board of Elders.

Article 4: Business Meetings

1. An Annual Meeting of the membership shall be held within 90 days following the fiscal year-end, with the date, time and place of such meeting to be determined by the Board of Elders. Notice of the meeting shall be given to the membership by posted announcement in the church premises and by verbal announcement during each of the weekend services, for at least two (2) weeks before the meeting, including two (2) Sundays. A description of the business items to be transacted shall be declared together with the above announcement of meeting. The fiscal year of the church shall be from July 1st to June 30th ~~of each year.~~
2. In the case of special business or congregational meetings, notice of the meeting shall be in accordance with Article 4, Section 1.
3. The Board of Elders must call a special meeting of the membership when ten percent or more of the Active Membership request it.
4. A quorum for any meeting of the membership shall consist of ~~those members present~~ 25% of the membership.

Article 5: Board of Elders

1. In accordance with the example of Jesus, when he appointed men to lead the church, and the instructions of Paul in 1 Timothy 3 and Titus 1, the office of elder is to be filled only by men who are members in good standing, and who meet the biblical qualifications for eldership.
2. The exact number of elders required will be determined by the Nominating Committee prior to the Annual Meeting of the church, in consultation with the standing Board of Elders.
3. The position of Elder shall be an elected term of three years. An Elder shall not succeed himself for one year, after having served two consecutive terms. Should a vacancy occur on the Board and the Board of Elders appoint a person to fill the remaining portion of that elder's term, that term will not be considered an elected term.
4. Elections to the Board of Elders shall be by ballot at the Annual Meeting. No nominee to the Board of Elders receiving less than 60% of the total ballots cast shall be elected.
5. The quorum for the Board of Elders shall be two thirds of its members.
6. The Board of Elders shall select a vice-chairman, secretary and treasurer from their members, in keeping with the constitution. The senior pastor, or a member of the Board appointed by him, shall be the chair.
7. ~~If a member of the Board of Elders is absent from three (3) consecutive meetings of the Board without due cause, the remaining members may declare the position vacant.~~ The Board of Elders shall have authority to fill vacancies between annual meetings.

Article 6: Organizations

Organizations and committees established in the church shall be under the authority of the Board of Elders, and therefore all appointments or approvals of leadership, membership and objectives shall be by the Board of Elders as it deems necessary.

Article 7: Property and Records

1. The Board of Elders shall appoint an independent 3rd-party to review the financial records for the church, at least once every 2 years, and shall present said review to the membership for its approval.
2. The Board of Elders shall present an annual budget for approval by the congregation at the Annual Meeting.
3. The purchase or sale of real property, and or the incurring of financial liability in excess of \$50,000, must be approved by two thirds of the members present at a duly called meeting of the membership.
4. Upon approval by the Board of Elders of a written request, a member may view specific SAC records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in policies approved by the Board of Elders.

Article 8: Nominating Committee

1. The Nominating Committee shall consist of the Lead Pastor (who serves as its chair), two members of the Board of Elders, elected by the Board, and two members of the Active Membership, elected by 60% of the members present the membership at a duly called congregational meeting.
2. The Nominating Committee will, at least three weeks prior to its initial meeting, advise the membership that they may submit names, for consideration by the Nominating Committee, for the position of Elder and for members of the following year's Nominating Committee. To be considered, the submission must be received by the Chair of the Nominating Committee by the deadline specified and include the following:
 1. name of the member who has been a member for at least one year prior to the date of the Annual General Meeting;
 2. qualifications of the member; and
 3. signatures of at least two other members supporting the submission.

The Nominating Committee will consider the submission as part of their nomination process but is not required to include the submitted member as an Elder nominee or as an nominee to the Nomination Committee, respectively.

Article 9: By-laws

These by-laws may be amended from time to time at any duly called meeting of the membership. All proposed amendments to these by-laws must be posted for review at least two (2) weeks prior to a duly called meeting. A two-thirds three-quarters majority of the members present shall be necessary to amend. All amendments approved by the membership become effective upon approval by the District Executive Committee of the Western Canadian District of the Christian and Missionary Alliance in Canada.

Report of the Nominating Committee

The Nomination Committee consisted of 5 people this year: 2 Members of the church - Michelle Dion & Dawn Kallaghan. 2 current Elders: Kelly Froese & Bert Zylstra. And the lead pastor - Brent Foster. There were 2 Elder positions to fill for the coming year. Jeff DeHaan has come to the end of his first 3-year term as Elder and Bert Zylstra has come the end of his second 3-year term as Elder. According to our bylaws an Elder can serve for 2 consecutive 3-year terms after which they must take a year off before being considered for re-election.

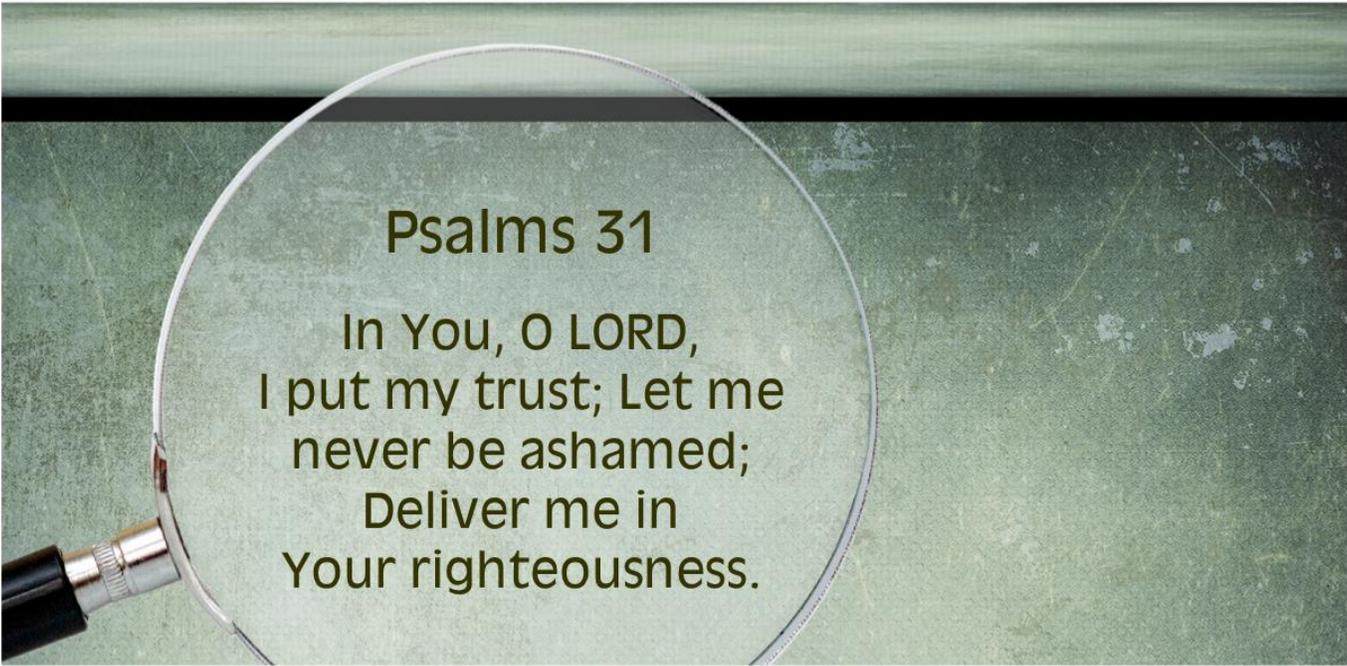
The Nomination Committee met on April 24, 2019 to prayerfully consider what 2 names to bring forward at the AGM for the role of Elder. After much prayer and discussion, the nominating committee would like to nominate Jeff DeHaan and Darren Ruth to be considered for the role of Elder. Both have accepted the nomination.

Further, under recommendation of the Elders the Nomination Committee was also asked to nominate the next Nomination Committee for the upcoming year 2020. Therefore, we would like to nominate Cindy Bredin & Willis Kozak to serve on the Nomination Committee next year.

And, in the unforeseen case that either of them cannot serve, Preben Pedersen will serve in their stead as an alternate. All three of these people have accepted the nomination.

Respectfully submitted,

Pastor Brent Foster (Chair)



Psalms 31

In You, O LORD,
I put my trust; Let me
never be ashamed;
Deliver me in
Your righteousness.

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